



**Equal Employment Opportunity Data  
Posted Pursuant to the No Fear Act**

**Defense Counterintelligence & Security Agency  
Fiscal Year 2024, First Quarter**

Complaints	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Number of Complaints Filed	1	11	14	16	11	8			
Number of Complainants	1	11	14	16	11	8			
Repeat Filers	0	0	0	0	2	2			

Complaint Basis	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Race	0	7	8	5	2	3			
Color	0	3	4	2	2	5			
Religion	1	0	1	1	1	0			
Reprisal	1	8	5	8	3	4			
Sex	1	7	8	5	3	1			
National Origin	0	1	3	0	2	0			
Age	1	2	6	5	3	1			
Disability	1	5	8	9	4	2			
Genetics	0	1	0	0	0	0			
Non-EEO	0	0	0	0	0	0			

Complaints by Issue	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
	Appointment/Hire	0	0	3	0	1	1		
Assignment of Duties	0	10	7	5	4	7			
Awards	0	0	0	0	0	0			
Conversion to Full-Time	0	0	0	0	0	0			
<b>Disciplinary Action</b>									
Demotion	0	0	0	0	0	0			
Reprimand	0	3	2	2	1	1			
Suspension	0	1	0	0	0	0			
Removal	0	0	0	1	1	0			
Other	0	0	0	0	3	2			
Duty Hours	0	0	0	0	0	0			
Evaluation Appraisal	1	6	4	4	5	1			
Examination/Test	0	0	0	0	0	0			
<b>Harassment</b>									
Non-Sexual	1	10	10	8	9	5			
Sexual	0	1	0	0	0	0			
Medical Examination	0	0	0	1	0	0			
Pay (Incl. Overtime)	0	3	3	0	0	0			
Promotion/ Non-Selection	1	3	5	3	2	1			
<b>Reassignment</b>									
Denied	0	0	0	1	1	1			
Directed	0	0	0	0	1	0			

<b>Complaints By Issue</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>QTR 1 2024</b>	<b>QTR 2 2024</b>	<b>QTR 3 2024</b>	<b>QTR 4 2024</b>
Reasonable Accommodation	0	1	2	4	2	0			
Reinstatement	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	0	1	2	1	1	0			
Terms/Conditions of Employment	0	2	1	2	0	2			
Time and Attendance	0	4	4	4	0	2			
Training	0	0	2	2	0	0			
Other	0	0	0	4	1	0			

<b>Complaints by Agency</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>QTR 1 2024</b>	<b>QTR 2 2024</b>	<b>QTR 3 2024</b>	<b>QTR 4 2024</b>
Total Complaints Dismissed	0	0	2	4	1	0			
Average day pending prior to dismissal	0	0	10	22	45	0			
Total Complaints Withdrawn by Complainants	0	0	2	0	1	0			

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**